

Eastern Kentucky University Encompass

EKU Update

University Publications

8-26-2002

EKUUpdate, August 26, 2002

Eastern Kentucky University, Public Relations

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Recommended Citation

Eastern Kentucky University, Public Relations, "EKUUpdate, August 26, 2002" (2002). *EKU Update*. 37.
http://encompass.eku.edu/upubs_update/37

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Thompson Named to Special United Nations Court

Looking back to his childhood there, Dr. Bankole Thompson remembers a Sierra Leone “described quite fittingly as the Athens of West Africa in terms of education” and “the model of British parliamentary democracy in Africa.”

The Sierra Leone of today, however, is reeling from a period of ethnic strife and “an over-politicization of its system of justice” in the '80s and '90s. Beginning in 1991, fighting between the Sierra Leone government and the Revolutionary United Front resulted in tens of thousands of deaths and the displacement of more than 2 million people, more than one-third of the country's population. Many fled to neighboring countries.

As a recent appointee to the United Nations Special Court for Sierra Leone, Thompson, the dean of graduate studies at EKU and a recognized scholar in comparative law, criminal justice and international law, hopes to help his homeland recapture its glory.

Thompson, a former judge of the High

Court of Sierra Leone, was one of eight judges appointed to a three-year term on the special regional court, which will meet regularly in



Thompson

Sierra Leone to consider as many as 20 cases annually. The judges, he said, have been “empowered to try to punish all persons who carry the greatest responsibility for serious violations of international humanitarian law, human rights law and criminal law of Sierra

Leone committed during a period of hostilities and rebel insurgency. Persons who commit such serious infractions against the rights of others should never go unpunished.”

Thompson believes the key to his selection was two books he authored, “The Constitutional History and Law of Sierra Leone (1961-95)” and, especially, “The Criminal Law of Sierra Leone.”

“I believe that my pioneering work on the ‘Criminal Law’ book in 1999 helped to credentialize me for such a prestigious judicial appointment,” said Thompson, who credited his wife, Dr. Adiatu Thompson, for providing the

“inspiration” for completing the second volume.

“Some credit is also due EKU,” he said, “for creating the right kind of academic culture and intellectual environment that supported the research for the book. I hope this appointment opens the way for equally deserving colleagues at Eastern.”

Another factor in his selection, Thompson speculates, is his “strong commitment to judicial independence.”

The unrest of the previous decade saddened Thompson.

“It came to a point where judges were expected to show sensitivity to political ideologies and ethnic loyalties in the dispensation of justice,” he said. “In nascent democracies, one sure way to undermine stability is to politicize the judicial system and make the rule of law subject to the whims and caprices of the political authorities.

“I feel committed to help because we had inherited from Britain a very fine tradition of democracy, the rule of law and the principle of liberty. To see these values challenged and destroyed was tragic. I do feel a sense of mission.”

Thompson said the Court was established as

a result of an agreement between the Sierra Leone government and the United Nations.

In addition to one other Sierra Leonean, other permanent members of the Court are from Canada, Cameroon, Nigeria, Gambia, Austria and the United Kingdom. The prosecutor is from the United States.

Sierra Leone, slightly smaller than South Carolina in geographical size, borders the North Atlantic Ocean between Guinea and Liberia.

Thompson joined the EKU faculty in 1995 as a professor of criminal justice. He was named dean of graduate studies in 2001.

Prior to coming to the U.S., Thompson served as principal state attorney in Sierra Leone and as legal officer for the Mano River Union, a West African economic group composed of Sierra Leone, Liberia and Guinea. He also was a founding member of the country's Law Reform Commission and was the first African to hold the David Brennan Chair of Comparative Constitutional Law at the University of Akron Law School.

He earned bachelor's and master's degrees from Fourah Bay College (Sierra Leone), then affiliated with the University of Durham, and M.A., LL.B. and Ph.D. degrees from the University of Cambridge in Great Britain.

New Students, New Year

At right: Holly Lewis, Cincinnati, moves in to her residence hall with a helping hand from her step-father, Michael Kane. Below: President Glasser greets students during the annual Freshman Picnic on the lawn of the Blanton House. Enrollment is up considerably this fall; for more information, see Convocation story, p. 3.



Chautauqua Series Spotlights Love

Singers and songwriters From Tin Pan Alley to Liverpool have rhapsodized about it.

Since the beginning of time, it has captured the imagination of poets and writers.

And now EKU, in its third annual Chautauqua lecture series, will spend a year exploring every angle of the subject of love.

The 14-part series begins Thursday, Aug. 29 with a presentation titled “Gold-Diggers” by EKU psychology professor Dr. Matthew Winslow and concludes April 24, 2003, when Dr. Gil Smith, chair of Eastern's Department of Art and Design, looks at “Themes in Art.” In between, speakers from EKU and educational institutions nationwide will discuss the topic from diverse standpoints, including courtship, pheromones and fertility, language, pop music, American dance, romance, addiction, marriage, and Buddhist enlightenment, among others.

“These lectures will educate and entertain us by exploring a single idea from many perspectives,” said Dr. Bruce MacLaren, professor of earth sciences and Chautauqua director. “They are designed for a general audience of students, faculty and townspeople.”

Additional debates and workshops through the 2002-03 academic year also will focus on the topic.

All Chautauqua lectures will be held at 7:30 p.m. in the University's new Student Services Building Auditorium.

The complete schedule of lectures follows:
Thursday, Aug. 29, “Gold-Diggers,” Dr. Matthew Winslow, EKU Department of Psychology.

Thursday, Sept. 12, “Limitations,” Dr.

Stephen Post, Institute for Research on Unlimited Love, Case Western Reserve University.

Thursday, Sept. 27, “Courtship,” Dr. Fred Ruppel, EKU Department of Economics.

Thursday, Oct. 10, “Mysteries of Eros,” Dr. Alan Soble, Department of Philosophy, University of New Orleans.

Thursday, Oct. 24, “Pheromones and Fertility,” Dr. Martha McClintock, Department of Psychology, University of Chicago.

Thursday, Nov. 7, “Language,” Dr. Joe Pellegrino and Dr. Kevin Rahimzadeh, EKU Department of English and Theatre.

Thursday, Dec. 5, “Pop Music,” Hayward Mickens, EKU Department of Music.

Thursday, Jan. 23, “American Dance,” Dr. Marianne McAdam, EKU Department of Exercise and Sport Science, and Dr. Mark Shale, Whitney Young College, Kentucky State University.

Thursday, Feb. 6, “Kiss and Tell,” Dr. Michael Marsden, EKU Department of English and Theatre.

Thursday, Feb. 20, “Romance,” Dr. Marilyn Friedman, Department of Philosophy, Washington University.

Thursday, March 6, “Addiction,” Dr. Merita Thompson, EKU Department of Health Promotion and Administration.

Thursday, March 27, “Buddhist Enlightenment,” Dr. Un Chol Shin, EKU Department of Foreign Language and Humanities.

Thursday, April 10, “Marriage,” Dr. Marilyn Yalom, Institute for Research on Women and Gender, Stanford University.

Thursday, April 24, “Themes in Art,” Dr. Gil Smith, chair, EKU Department of Art and Design.

For more information, call 622-1503.

Events

Monday, Aug. 26-Friday, Sept. 20

Art Exhibit Opens

Pam Fox, photography, and Alice Pixley Young, drawings, Giles Gallery, Campbell Building, opening reception 7-9 p.m. Aug. 26, call 622-8135 for Gallery hours.

Tuesday, Aug. 27

Faculty Vocal Recital

Hunter Hensley and Vertrelle Mickens, 8 p.m., Brock Auditorium.

Thursday, Aug. 29

Colonels Open on Road

EKU at Oregon State, football, 10 p.m. EDT.

EKUpdate

August 26, 2002

EKUpdate is published every other Monday during the academic year by the Office of University Advancement. Comments or questions should be directed to:

EKUpdate

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Chautauqua Series Opens

"The (Evolutionary) Psychology of Love: Men Are Shallow and Women Are Gold-Diggers," Dr. Matthew Winslow, part of year-long lecture series on love, 7:30 p.m., Student Services Building Auditorium.

Monday, Sept. 1

Labor Day Observed

No classes; University offices closed.

Thursday, Sept. 5-Sunday, Sept. 8

First Weekend

Series of events and activities for University community — see www.firstweekend.eku.edu for details.

Saturday, Sept. 7

Colonels' Home Opener

EKU vs. Slippery Rock, 1 p.m., Kidd Stadium; for ticket information, call 622-2122.

FAREWELL SONG



Students from Kyungsan University in South Korea and Yamanashi University in Japan serenaded the crowd with "My Old Kentucky Home," "Beautiful Dreamer" and other musical selections at a recent farewell dinner in their honor at Arlington. Fifteen students from Kyungsan and 10 from Yamanashi participated in EKU's English Language Institute this summer.

Dozens of Fall Cultural Events Announced

Dozens of cultural events are scheduled this fall at EKU. They include student and faculty concerts and recitals, plays, dances, special holiday programs and art exhibits.

Dates and times are subject to change. Patrons are urged to watch or listen for further announcements or call ahead to be certain that events have not been rescheduled. The respective telephone numbers are: Music, 622-3266; Art, 622-1629; Theater, 622-1315, and Dance, 622-1901.

All events are open to the public at no charge unless otherwise indicated.

Music

Aug. 22, Joyce Hall Wolf, faculty vocal recital, 8 p.m., Gifford Theatre.

Aug. 25, Theresa Evans, senior percussion recital, 3 p.m., Gifford Theatre.

Aug. 27, Hunter Hensley and Vertrelle Mickens, faculty vocal recital, 8 p.m., Brock Auditorium.

Sept. 18, Kids Gala, 9:30 and 11 a.m., Brock Auditorium.

Sept. 19, Kevin Arnold, junior guitar recital, 8 p.m., Brock Auditorium.

Sept. 22, Richard Bromley, faculty flute

recital, 3 p.m., Brock Auditorium.

Sept. 26, Jonathan Martin, faculty trumpet recital, TBA, 8 p.m.

Sept. 27, High School Honors Choir, Brock Auditorium.

Sept. 29, Dan Duncan, faculty bassoon recital, TBA.

Oct. 9, Mick Sehmman, faculty horn recital, 8 p.m., Gifford Theatre.

Oct. 22, Jay Young, composition recital, 8 p.m., Brock Auditorium.

Oct. 23, Delta Omicron Musicale, 8 p.m., Gifford Theatre.

Oct. 31, Symphonic Band Concert, 6:30 p.m., Brock Auditorium.

Nov. 5, EKU Jazz Ensemble, 8 p.m., Brock Auditorium.

Nov. 6, Amy Nestor and Scott Reed, vocal/euphonium recital, 8 p.m., Brock Auditorium.

Nov. 7, Herman Evans and Ben Walker, horn/trombone recital, 8 p.m., Brock Auditorium.

Nov. 12, EKU Percussion Ensemble, 8 p.m., Brock Auditorium.

Nov. 13, EKU Faculty Brass, 8 p.m., TBA.

Nov. 14, EKU Vocal Jazz Ensemble, 8 p.m., Brock Auditorium, small admission charge.

Nov. 20, EKU String Orchestra, 8 p.m., Brock Auditorium.

Nov. 21, Sarah Kurk and Julie Werkmeister,

clarinet/piano recital, 8 p.m., Brock Auditorium.

Nov. 25, EKU Symphony Orchestra, 8 p.m., Brock Auditorium.

Dec. 1, Mary Foley, percussion recital, 3 p.m., Brock Auditorium.

Dec. 1, EKU Horn Studio Recital, 8 p.m., Brock Auditorium.

Dec. 4, Pat Price and Allison Erwin, trumpet/junior vocal recital, 8 p.m., Brock Auditorium.

Dec. 5, EKU Clarinet Choir, 8 p.m., Brock Auditorium.

Dec. 5-7, Madrigal Feastes, cost and other details TBA.

Dec. 8, Holiday Concert, 3 p.m., Brock Auditorium.

Theater

Wednesday, Oct. 2-Saturday, Oct. 5, "Antigone," 8 p.m. nightly, Gifford Theatre, \$4 for students and senior citizens, \$5 for other adults, call 622-1323 beginning Sept. 23 (noon-4 p.m. weekdays) for tickets.

Tuesday, Dec. 3-Saturday, Dec. 7, "Scrooge!," 7 p.m. nightly, Gifford Theatre, \$6, call 622-1323 beginning Nov. 25 (noon-4 p.m. weekdays) for tickets.

Art

Aug. 26-Sept. 20, Pam Fox, photography, and Alice Pixley Young, drawings, Giles Gallery, Campbell Building, opening reception 7-9 p.m. Monday, Aug. 26, call 622-8135 for Gallery hours.

Sept. 30-Oct. 26, Cristin Millet, sculpture, and Apo Torosyan, mixed media, Giles Gallery, Campbell Building, opening reception 7-9 p.m. Monday, Sept. 30, call 622-8135 for Gallery hours.

Nov. 4-19, Susan O'Brien, ceramics, and Julia Galloway, ceramics, Giles Gallery, Campbell Building, opening reception 7-9 p.m. Monday, Nov. 4, call 622-8135 for Gallery hours.

Dec. 1-13, Bachelor of Fine Arts Degree Candidates Exhibit, Giles Gallery, Campbell Building, opening reception 2-4 p.m. Sunday, Dec. 1, call 622-8135 for Gallery hours.

Dance

Nov. 12-14, EKU Dance Theatre Fall Concert, 8 p.m. nightly, Student Services Building Auditorium, \$4 for students, \$7 non-students.

Announcements

Martin Receives SPJ Honor

Kevin Martin, Mt. Sterling, a junior journalism major at Eastern Kentucky University, has been selected as one of two photographers nationwide to cover the Society of Professional Journalists (SPJ) national convention.

Martin, a staff photographer for the award-winning Eastern Progress, is one of 12 students on the staff of reporters, photographers and designers that will produce a daily tabloid newspaper, Working Press, during the convention Sept. 12-14 in Fort Worth, Texas.

The other students on the staff come from Texas Christian University, University of Arizona, University of Missouri, University of Texas at Arlington, Ripon College, Western Kentucky University, University of North Texas, Grambling State University and Arizona State University.

Barkley Receives Golf Hall Honor

Dr. Dwight Barkley, retired professor and chair of EKU's Department of Agriculture, has been selected for induction into the Kentucky Golf Hall of Fame.

Barkley was instrumental in the formation of the turfgrass management program at Eastern.

Correction on Disenrollment

Incorrect information regarding disenrollment has been given on the EKU Web site's master calendar and in the Aug. 12 issue of EKUpdate. EKU no longer disenrolls students for non-payment. Students who have a past due account are subject to a monthly late fee of 10percent of the balance, up to \$25. Students with an outstanding balance also are subject to a registration hold.



NEWEST REGENTS – Penny Greer, left, East Bernstadt, and Lucas Hammons, Corbin, are the newest members of the ECU Board of Regents. Greer was appointed by Gov. Paul Patton; Hammons was elected last spring as president of the Student Government Association.

Bond Named Dean of Continuing Education

Dr. Byron Bond has been named dean of continuing education at ECU.

Bond, who succeeds the recently retired Dr. Kenneth Nelson, oversees extended campus operations, workforce development, conferencing and continuing education. He has 25 years experience in higher education, the last four at Indiana State University, where he was executive director of the Division of Lifelong Learning.

"Dr. Bond's extensive experience in lifelong learning and extended instructional services made for an excellent fit," said ECU President Joanne Glasser. "He is a great addition to our team."

Bond said he was attracted to Eastern because of the University's "student-centered philosophy. My passion is in serving people who, for whatever the reason, have experienced difficulties going to college during the traditional timeframe."

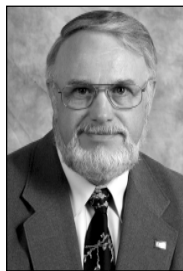
Of the 2,000-plus students enrolled at ECU's extended campus centers in Corbin, Danville and Manchester, approximately half are of non-traditional age. Many are place-bound because of families or jobs, or both.

"I want to help ECU continue in its growth mode in outreach and service throughout the region and Commonwealth," Bond said. "This opportunity is full of potential, so I come to it with a great deal of enthusiasm."

Bond said he would continue to work toward bringing more complete degree programs to the centers while refining general education offerings.

A native of Portland, Ind., Bond earned a bachelor's degree in speech and theatre arts from Kalamazoo College, a master's degree in speech from Ball State University and a doctorate in curriculum and instruction from Indiana State University.

Prior to joining Indiana State, he held several positions at Vincennes University from 1977 to 1998, including professor of speech, director of personnel, dean of extended instructional services and assistant vice president of extended instructional services.



Bond

Glasser Shares 'Good News' at Convocation

Numbers Up, Residence Halls Full

Summer enrollment was up. Registration numbers for the fall semester are running well ahead of a year ago. Residence halls are full for the first time in many years.

"That's certainly good news," said President Glasser, "and further evidence that, working together, we have reversed the trend of declining enrollments at ECU."

Glasser addressed faculty and staff at the University's annual back-to-school convocation Monday, Aug. 12, in Brock Auditorium. First-time freshmen and transfer students arrived Sunday, Aug. 11 for the beginning of New Student Days; the first day of fall classes is Monday, Aug. 19.

"I'm pleased to report to you that freshman admissions are up by more than 500," Glasser said, "and that our graduate programs will experience a similar increase. Actual registrations are running approximately 800 more than last year."

It was the first fall convocation for Glasser, who assumed the ECU presidency in October 2001.

"This new year brings with it the promise of great opportunities, as well as many challenges," Glasser said, "as we build on the good work that has been done here to secure ECU's place as a leader among the nation's comprehensive universities, and to firmly establish us as a university of national distinction."

Glasser updated faculty and staff on several campus construction projects, including the recently opened Student Services Building, which will house admissions, advising, financial assistance, housing, cooperative education, career services and other offices that students frequently visit.

"This state-of-the-art facility is testimony to our continuing commitment to meeting our

students' needs," Glasser said. "It is ECU's new 'front door' through which many prospective students, their parents, other visitors to the campus and our current students will pass. It provides a 'one-stop' service center that is designed to meet all our students' needs. No longer will our students have to run all over the campus in search of essential student services. This reinforces that, at ECU, students come first!"

Glasser also noted that:

- Construction on the \$7 million first phase of a student fitness center will begin this fall. The facility, to be located near the Moberly Building and Roy Kidd Stadium, should be completed by late 2003.
- Planning continues for the proposed Business and Technology Center, to be located south of the Eastern By-Pass adjacent to the Perkins Building.
- Groundbreaking ceremonies are planned for early 2003 on the Southeast Kentucky Postsecondary Education Center in Corbin, with completion projected for Spring 2004.
- Work is under way to replace the campus electrical distribution system.

The ECU president also addressed the state revenue shortfall.

"I believe that a 'university of national distinction' is fiscally responsible and accountable, manages its resources wisely, and works diligently to ensure efficiency and effectiveness. We were prepared for the reduction in our state appropriation and, together, we made every effort to minimize its impact on the quality of our programs and services to our students."

Because of the "uncertain economic environment," Glasser said she has asked the members of the President's Cabinet (all vice presidents and college deans) to immediately begin preparing a plan for an additional 5 percent reduction in state appropriations. "I have asked that our plan be flexible and focus on preserving the high quality of our academic programs and

"Working together, we have reversed the trend of declining enrollments."

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ITDS Team Wins Top Honors in Nationwide Digital Document Contest

ECU has won the grand prize in a nationwide document design and distribution contest.

The "FormPioneer" contest, sponsored by Evisions, Inc., was created to recognize the innovative use of their software to reduce paper printing and postage costs, save time, offer better data and improve service. Entries were received from colleges and universities throughout North America.

"We wanted to draw attention to the impressive work of clients like ECU," said Evisions President Kevin Jones. "In this contest, they swept virtually every category."

"They took impressive strides in reducing paper, saving money and making what they print more readable," he continued. "ECU added better data and, as a result, offered better service to their students."

ECU ranked highly in all categories, but was particularly honored for creating tangible savings for the campus. The award committee noted ECU saved the University money by replacing costly pre-printed forms with blank stock, added important data to make their receipts more understandable to students and created a highly-professional and cohesive collection of documents.

"I'm pleased that ECU has received national recognition for efforts to improve efficiency and enhance service to students," said President Glasser. "I applaud our staff's good work, and I encourage the University Community to continue to share their ideas to increase efficiency and effectiveness."

The documents, which were revised when ECU began using the Banner system, include vendor checks, academic transcripts, billing statements, purchase orders, cashing receipts

and grade mailers. Designers of the new documents were Mona Guckes, Information Systems Support manager, and Jon Fulkerson, programmer analyst.

"It's nice to be recognized among other excellent colleges and universities," said Guckes. "We do work hard, and we're always trying to find better, less expensive, ways to serve our students and employees. Our staff likes to be on the leading edge of practical technology."

"This project turned out to be an immediate and rewarding success. We're glad to have been selected," she added.

This was the inaugural "Evisions



Mona Guckes and Jon Fulkerson

FormPioneer Contest." Other contest participants included Western Kentucky University, Stetson University and Marshall University.

Eastern Family Portrait

Name: Gene Kleppinger

Current Position:

Online Learning Coordinator, Information Technology and Delivery Services (ITDS).

Job Description:

I manage everything about the Blackboard system at EKU, including online courses and Web sites for every class. My main job is to support faculty who are using Blackboard to communicate with their students, in order to improve teaching and learning at EKU.

If you weren't doing this job, what would you like to be doing?

At home I'm currently flooring the attic. To make extra money I can teach chemistry, philosophy and theology, or write books to help people make good use of the Internet. I like to watch old situation comedies like "I Love Lucy" or play board games for relaxation.

Family:

I live in Berea with my wife Beth and two teenage sons, Benjamin and Jonathan.

Interests and Hobbies:

Handbells, church choir, EKU Honors Program, Macintosh computers, Alfred Hitchcock movies, homeschooling, collecting "interesting" neckties.



Favorite Foods:

Pizza, spicy Chinese dishes, and anything chocolate.

Do you have a guilty pleasure?

Should I feel guilty for craving gummy bears and M&Ms?

Best Movie You've Seen in Last Year:

"Lord of the Rings: The Fellowship of the Ring."

If you could travel back in time to any place/occasion, what would it be?

I would like to travel

back to the first century to meet Jesus and his disciples.

Favorite Vacation Spot:

Any really big city, especially on trips with the EKU Honors Program.

Favorite Web Site:

Dilbert (<http://www.dilbert.com>).

What is in your CD/tape player at home right now?

"Adventures of the O. C. Supertones" (Christian rock).

What books would you recommend to others?

My favorite authors are Scott Adams ("The Dilbert Principle," etc.), C.S. Lewis, J.R.R. Tolkien, and Philip Yancey ("The Jesus I Never Knew," etc.). I also enjoy the "Cat Who . . ." mysteries by Lilian Jackson Braun.

What is one thing about you that people might be surprised to know?

I have enjoyed stage acting ever since junior high school. In high school I played Tommy in "Brigadoon," and two years ago I was involved with a local production of "Godspell."

What is your most embarrassing moment?

The day I forgot to go to class at EKU — a freshman seminar course I was teaching! The students had a good time anyway and we laughed about it for the rest of the semester.

Your favorite childhood memory?

Doing all sorts of "chemistry" experiments with various household substances. I don't remember any explosions.

What's the best advice you ever received?

Hakuna matata (No problem! Don't worry!)

If you could have dinner tonight with one historical figure from the 20th century, who would it be and why?

Former President Jimmy Carter, because he is a real peace-maker.

Publications & Presentations

Blythe, Hal and Sweet, Charlie.

"Lawrence's 'The Odor of Chrysanthemums,'" *Explicator*, Vol. 60, No. 3 (Spring 2002), pg. 154.

Blythe, Hal and Sweet, Charlie. "Making the Right Call: Criteria for Choosing Short Fiction," *Eureka Studies In Teaching Short Fiction*, Vol. 2, No. 2 (Spring 2002), pgs. 6-8.

Collins, Janet M. "Reflections on the Changing Learning Needs of Nurses: A Challenge for Nursing Continuing Educators," *The Journal of Continuing Education in Nursing*, Vol. 33, No. 2 (March/April 2002), pgs. 74-77.

Costello, Patrick and Lewis, Kathy. "Lots of Smiths," *Mathematics Magazine*, Vol. 75, No. 3 (June 2002), pgs. 223-226.

Cropper, M. M. and Goldwasser, J. L. "Restricted List Coloring and Hall's Condition," *Discrete Mathematics*, 249 (2002), pgs. 57-63.

King, Amy C.; Walker, Linda L., and Minor, Denise L. "A Study of Dress Codes/Uniforms in Kentucky," *Delta Kappa Gamma Bulletin*, Vol. 68, No. 3 (Spring 2002), pgs. 52-56.

Estes, Cheryl and **McChesney, Jon.** "Recreation Providers' Role in Disaster Response," *Journal of Park and Recreation Administration*, Vol. 20, No. 1 (Spring 2002), pgs. 97-115.

Polmanteer, Kathryn. "The Five Cs of Teamwork," *Delta Kappa Gamma Bulletin*, Vol. 68, No. 2 (Winter 2002), pgs. 32-36.

Thomas, Robert. "Probability and Statistics," *Eastern Kentucky Council of Teachers of Mathematics Conference*, April 8, 2002.

Two copies of publications and presentations by faculty and staff, including appropriate creative activities, should be sent to University Archives, Library 126. A citation for each item will be prepared by Archives staff for inclusion in EKUpdate. Papers also can be sent by e-mail to debbie.whalen@eku.edu. For more information, call 622-1792.

Convocation *(continued from page 3)*

services to students.

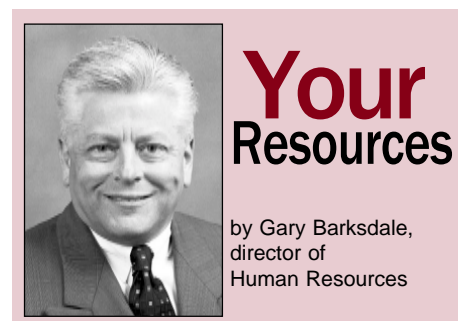
"I realize that these trying financial times and budget cuts are frustrating for all of us, especially at a time when we are making such progress," she said. "However, we must remember that we are not alone. All postsecondary institutions — and all other state agencies — will be asked to do their fair share. EKU has successfully weathered past budget

reductions, and we will do so again, as a community."

Glasser said the University community would continue to work to refine EKU's strategic plan, the University's blueprint for the future. The plan calls for continued improvements in recruitment and retention of students as well as a renewed emphasis on private giving and planning for Eastern's first capital campaign.

"We must continue to aggressively identify and recruit new students and, once we recruit new students, we must work even harder to retain them," she said. "We must continue to provide first-rate student service, solid advising and a high-quality learning and living environment. We all must work diligently to create a culture that makes EKU the best place to live, work and play."

Employees May Be Eligible for FMLA



The Family and Medical Leave Act became effective Aug. 5, 1993.

All employees who have worked for EKU for a total of 12 months and have worked at least 1,250 hours over the previous 12 months are eligible.

There are several reasons in which employees may be eligible for FMLA:

- For the birth and care of the newborn child of the employee.
- For placement with the employee of a son or daughter for adoption or foster care.
- To care for an immediate family member (spouse, child, or parent) with a serious health condition.
- To take medical leave when the employee is unable to work because of a serious health condition.

Serious health condition means an illness, injury, impairment or physical or mental condition that involves either:

- any period of incapacity or treatment connected with inpatient care in a hospital, hospital or

residential medical facility plus any period of incapacity or subsequent treatment in connection with such in-patient care.

- a health condition lasting more than three consecutive days, while under the care of a healthcare provider, and subsequent treatment or period of incapacity relating to the same condition.
- a chronic serious health condition, which continues over an extended period of time and requires periodic visits to a health care provider and may involve occasional episodes of incapacity such as asthma or diabetes.
- a permanent or long-term condition for which treatment may not be effective such as severe stroke or cancer.

While on approved FMLA, employees will retain coverage for single health insurance as well as the basic life and long-term disability and, more importantly, have a right to be returned to their former (or an equivalent) position.

Either the supervisor, or the employee, should contact Human Resources as soon as they become aware of any of the above qualifying events so that the important provisions of FMLA can be extended to the eligible

Human Resources Staff

Gary Barksdale	Director	622-1327
Don Deluca	HR Systems & Compensation	622-1329

Benefits

This section deals with questions on benefits & deductions, such as FMLA, worker's compensation, retirement accounts, insurance, promotions, transfers, address changes, sick/vacation leave forms, etc.

Tarena Tyree	Benefits Coordinator	622-1325
Debbie Shepard	Benefits Specialist	622-1324

Employment

This section deals with employment issues for new employees, such as on-line applications, orientations, questions from new employees, etc.

Sheila King	Employment Coordinator	622-1326
Viletha Abner	Employment Specialist	622-5094
Anne Langguth	Employment Specialist	622-5093

Payroll

This section deals with questions concerning pay of exempt and non-exempt employees, such as exempt/faculty pay, part-time faculty pay, time cards, supplemental pay requests, graduate assistant pay, etc.

Donna Simmons	Payroll Coordinator	622-1330
Esther Renfro	Payroll Specialist	622-1332
Stephanie Northern	Data Entry Associate	622-5893
Gail Price	Data Entry Associate	622-1331

employee.

To learn more about the provisions of EKU's Family and Medical Leave policy contact the Employee Benefits Section.